

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE JANUARY 23, 2024 BOARD MEETING**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Aloba, Olu	Information System Security Officer – IT Assistant Director I	20	Office of the Deputy State Superintendent for Operations, Office of Information Technology	TBD
Cowles, Kimberly	School Library Media Specialist – Education Program Specialist I	21	Office of the Deputy State Superintendent for Teaching and Learning, Office of Teaching and Learning Instructional Programs and Services	TBD
Johnson, Naomi	Deputy Finance Director of the Division of Early Childhood – Program Manager II	20	Office of the State Superintendent, Division of Financial Planning, Operations, and Strategy	TBD
Miles, Briana	Certification Specialist – Education Program Specialist I	21	Office of the State Superintendent, Division of Educator Certification and Program Approval	TBD
Smith Jr., Marion	Assistant State Superintendent, Instructional Programs & Services – Executive VII	EPP 0004	Office of the Deputy State Superintendent for Teaching and Learning, Office of Teaching and Learning Instructional Programs and Services	TBD
Stewart, Argenia (Kim)	Planning and Budget Analyst – Program Manager IV	22	Office of the State Superintendent, Division of Financial Planning, Operations, and Strategy	TBD
Sullivan, Erin	Director, Multilingual Education – Education Program Manager II	24	Office of the Deputy State Superintendent for Teaching and Learning, Office of Teaching and Learning Instructional Programs and Services	TBD
Van Dermark, Carol	World Language Specialist – Education Program Specialist I	21	Office of the Deputy State Superintendent for Teaching and Learning, Office of Teaching and Learning Instructional Programs and Services	TBD

II. Appointments Grade 18 and below

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Baughan, Kathleen	Quality Assurance Specialist – Staff Specialist III	18	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Rehabilitation Services, Disability Determination Services	1/24/2024
Cahalane, Keith	Vocational Rehabilitation Specialist II	15	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Rehabilitation Services	1/24/2024
Mignogno, April	Quality Assurance Specialist – Staff Specialist III	18	Office of the Deputy State Superintendent for Organizational Effectiveness, Division of Rehabilitation Services, Disability Determination Services	1/24/2024
Muthuita, Gillian	Invoice Processor – Fiscal Accounts Clerk II	10	Office of the State Superintendent, Division of Financial Planning, Operations, and Strategy	TBD
Newton, Geoff	Senior Graphic Designer – Administrator III	18	Office of the State Superintendent, Office of Communications and Community Engagement	TBD

January 23, 2024
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Olu Aloba

Position: Information System Security Officer – IT Assistant Director I

Division/Office: Office of the Deputy State Superintendent for Operations, Office of Information Technology

Salary Grade: State Salary Grade: 20
Annual Salary Range: \$73,787 - \$118,953

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A bachelors degree in Cyber Security, Computer Science, Information Technology, or related field of study or equivalent experience.

EXPERIENCE:

Five years of cybersecurity experience. One year of experience as an Information System Security Officer (ISSO). Three years of experience with NIST's Risk Management Framework (RMF) & Cybersecurity Framework (CSF) and NIST Special Publications 800 series

DESCRIPTION:

The Information System Security Officer (ISSO) serves as the principal advisor to the Information System Owner (SO), Business Process Owner, and Information System Security Manager (ISSM) on all matters, technical and otherwise, involving the security of an information system. ISSOs are responsible for ensuring the implementation and maintenance of security controls in accordance with the Security Plan (SP) and Department, State, and Federal regulations. The ISSO will be called on to provide guidance, oversight, and expertise, and assist Program Managers or System Owners develop security documents or implement any security controls. While the ISSO may not actually perform all functions, they will have to coordinate, facilitate, or otherwise ensure certain activities are being performed.

Olu Aloba

QUALIFICATIONS:

Education

Igbobi College (Lagos, Nigeria) – Bachelor’s Degree in Information Technology and Telecommunication

Experience:

Oracle (Austin, Texas)

2020 – Present: Lead Information System Security Engineer

Silosmashers (Reston, Virginia)

2015 – 2020: Information System Security Officer

EMPLOYMENT STATUS

New Hire

January 23, 2024
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Kimberly Cowles

Position: School Library Media Specialist – Education Program Specialist I

Division/Office Office of the Deputy State Superintendent for Teaching and Learning,
Office of Teaching and Learning Instructional Programs and Services

Salary Grade: State Salary Grade: 21
Annual Salary Range: \$78,749 - \$126,912

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master's degree or the equivalent of 36 credit hours of post-baccalaureate coursework in Library Media, Library Sciences, or a related field.

EXPERIENCE:

Four years of administrative or teaching (school-based or district-based) experience in, or affiliated with, an education program involving School Library Media, Library Science or a related field.

NOTES:

1. Candidates may substitute a Bachelor's Degree with 6 years of the specified content experience to satisfy the Minimum Qualifications noted above.
2. Candidates may substitute the possession of a Doctorate degree from an accredited college or university in a field related to the position option for one year of the required experience.
3. Candidates may substitute U.S. Armed Forces military service experience as a commissioned officer in Education Program classifications or Education Program specialty codes in the Education field of work on a year-for-year basis for the required experience and education.

Kimberly Cowles

DESCRIPTION:

The Specialist for School Library Media provides best-in-class leadership, professional learning, and technical assistance to local education agencies (LEA), and other key stakeholders for the implementation and use of information literacy skills. This position will also support the integration of school library media programs and initiatives with highly effective teaching and learning practices across all core content areas to accelerate student achievement. The Specialist for School Library Media engages in collaborative opportunities with LEAs and their school library media professionals to build capacity for the successful implementation of State and federal school library media standards.

QUALIFICATIONS:

Education

McDaniel College (Westminster, Maryland) 2011 – Master’s Degree in School Library Media

Trinity University (Washington, District of Columbia) 2003 – Master’s Degree in Elementary Education

Bowie State University (Bowie, Maryland) 1990 – Bachelor’s Degree in Elementary Education

Experience:

Frederick County Public Schools (Frederick, Maryland)

- 2021 – Present: Teacher Specialist
- 2009 – 2019: School Library Media Specialist
- 2003 – 2009: Classroom Teacher

Maryland State Department of Education (Baltimore, Maryland)

- 2019 – 2021: Coordinator of Personalized Learning and Media

Prince George’s County Public Schools (Upper Marlboro, Maryland)

- 1990 – 2003: Classroom Teacher

EMPLOYMENT STATUS

New Hire

January 23, 2024
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Naomi Johnson

Position: Deputy Finance Director of the Division of Early Childhood – Program Manager II

Division/Office: Office of the State Superintendent, Division of Financial Planning, Operations, and Strategy

Salary Grade: State Salary Grade: 20
Annual Salary Range: \$73,787 - \$118,953

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Bachelor's Degree in Education, Education Administration, Finance, Management or closely related field.

EXPERIENCE:

Five (5) years of experience of professional experience with managing, designing, developing, and auditing financial control systems for multiple programs.

DESCRIPTION:

This position is the Fiscal Analyst of the Child Care Development Grant in the Division of Early Childhood Development. The position is responsible for providing leadership and direction in the development and coordination of procedures that ensure fiscal operation and reporting program implementation is completed in accordance with state and federal regulations. The position is responsible for oversight of grant specialists and the fiscal report of the Child Care Development Grant. Working with both the program administrators and the business service department, this position will be responsible for formula procedures and systems for reporting to the federal government and state.

Naomi Johnson

QUALIFICATIONS:

Education

Hood College (Frederick, Maryland) 1993 – Bachelor’s Degree in Management

Experience:

Johns Hopkins University School of Education, IDEALS Institute (Baltimore, Maryland)

2022 – Present: Business Director

Johns Hopkins University Bloomberg School of Public Health, Gates Institute (Baltimore, Maryland)

2015 – 2022: Financial Manager

2010 – 2014: Senior Financial Analyst

Jhpiego an Affiliate of Johns Hopkins University (Baltimore, Maryland)

2005 – 2008: Financial Administrator

Baltimore City Public Schools (Baltimore, Maryland)

2000 – 2005: Grants Accounting Administrator

Office of Employment Development (Baltimore, Maryland)

2000: Senior Fiscal Analyst

Harbor Title Guarantee Company (Baltimore, Maryland)

1993 – 2000: Vice President of Finances

EMPLOYMENT STATUS

New Hire

January 23, 2024
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Briana Miles

Position: Certification Specialist – Education Program Specialist I

Division/Office Office of the State Superintendent, Division of Educator Certification and Program Approval

Salary Grade: State Salary Grade: 21
Annual Salary Range: \$78,749 - \$126,912

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s degree or the equivalent of 36 credit hours of post-baccalaureate course work from an accredited college or university.

EXPERIENCE:

Four years of administrative or teaching experience in, or affiliated with, an education program.

NOTES:

1. Candidates may substitute two additional years of experience directly related to the position option for the required education.

DESCRIPTION:

This professional position will assist the MSDE Division of Educator Certification and Program Approval in determining applicant qualifications for Maryland certification as teachers, specialists, supervisors, or administrators, and to disseminate information pertinent to certification regulations to certificate holders, potential certificate holders, local education agencies, nonpublic schools, state agencies, and the general public. This position carries out the requirements of Education Articles 2-203, and 6-701 through 6-801; Family Article 10-119.3; and COMAR 13A.12.01 – 13A.12.06.

Briana Miles

QUALIFICATIONS:

Education

University of Maryland College Park (College Park, Maryland) 2011 – Bachelor’s Degree in Sociology

Experience:

2U, Inc. (Lanham, Maryland)

2019 – 2023: Advisor, Advisor II, Senior Advisor

OSSL Moving and Storage (Bowie, Maryland)

2018 – 2019: Business Assistant and Mover

University of Maryland Global Campus (Adelphi, Maryland)

2017 – 2018: Lead Solution Advisor

2011 – 2017: Advisor, Advanced Advisor, Senior Advisor, Master Advisor

EMPLOYMENT STATUS

New Hire

January 23, 2024
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Marion Smith Jr.

Position: Assistant State Superintendent, Instructional Programs & Services – Executive VII

Division/Office Office of the Deputy State Superintendent for Teaching and Learning, Office of Teaching and Learning Instructional Programs and Services

Salary Grade: State Salary Grade: EPP 0004
Annual Salary Range: \$119,746 - \$173,086

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s degree or the equivalent of 36 credit hours of post-baccalaureate coursework in Curriculum and Instruction, Administration, Education, or related areas from an accredited college or university.

EXPERIENCE:

Six years of experience in educational leadership with expertise in the areas of curriculum development, coaching, professional learning, and coordinating or administering instructional programs or services in prekindergarten through grade 12 setting.

NOTES:

1. Candidates may substitute the possession of a Doctorate degree from an accredited college or university in a field related to the position for two years of the required experience.

Marion Smith Jr.

DESCRIPTION:

The Assistant State Superintendent of Instructional Programs and Services, under the supervision of the Deputy Superintendent for Teaching and Learning, provides visionary leadership, research-based expertise, and oversight for all programs, projects, and initiatives related to instructional programs and services across the state of Maryland.

QUALIFICATIONS:

Education

Fielding Graduate University (Santa Barbara, California) 2010 – PhD in Educational Leadership and Change

University of Phoenix (Las Vegas, Nevada) 2004 – Master’s Degree in Education Administration and Supervision

University of Nevada (Las Vegas, Nevada) 2002 – Bachelor’s Degree in Secondary English Education

Experience:

St. Louis Public Schools (St. Louis, Missouri)

2021 – Present: Chief Academic Officer / Deputy Superintendent of Academics

Summit School District (Frisco, Colorado)

2020 – 2021: Superintendent of Schools

TechSmart, Inc. (Seattle, Washington)

2019: Chief Operating and Education Officer

Kent School District (Kent, Washington)

2018 – 2019: Executive Director of Learning Improvement

Puget Sound Educational Service District (Renton, Washington)

2015 – 2018: Regional Director of K-12 Learning, Leadership, and Student Success

Seattle Public Schools (Seattle, Washington)

2012 – 2015: Principal

2011 – 2012: Assistant Principal

Scholar Academies (Philadelphia, Pennsylvania)

2010 – 2011: Director of Culture

Clark County School District (Las Vegas, Nevada)

2008 – 2010: Dean of Students

2002 – 2008: Classroom Teacher

EMPLOYMENT STATUS

New Hire

January 23, 2024
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Argenia (Kim) Stewart

Position: Planning and Budget Analyst – Program Manager IV

Division/Office Office of the State Superintendent, Division of Financial Planning, Operations, and Strategy

Salary Grade: State Salary Grade: 22
Annual Salary Range: \$84,047 - \$135,450

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Possession of a bachelor’s degree in public policy, public administration, accounting, business administration, economics, finance, statistics, engineering, planning or political science.

EXPERIENCE:

Seven years of experience in budget formulation, accounting, personnel management analysis, or administrative work. One year of this experience must include work in budget planning, formulation, review or management.

NOTES:

1. Candidates may substitute a Master's Degree with five years of the specified content experience to satisfy the Minimum Qualifications noted above.

DESCRIPTION:

This position requires someone who excels at budget construction, budget management, position budgeting and position budget management, and related budgetary and fiscal analyses. This position will work hand-in-hand with Division and Office teams as a part of MSDE’s Core Services teams to make complicated, fast-paced, and high-stakes budget development and management transparent and accessible to non-finance staff.

Argenia (Kim) Stewart

QUALIFICATIONS:

Education

Strayer University (Camp Springs, Maryland) 1995 – Bachelor’s Degree in Accounting

Experience:

Maryland State Teacher’s & Employee’s Supplemental Retirement Plans (Baltimore, Maryland)

2023 – Present: Accountant/Internal Auditor

Maryland State Department of Labor (Baltimore, Maryland)

2022: Financial Reporting Specialist – Staff Specialist III

Maryland State Department of Education (Baltimore, Maryland)

2018 – 2022: Agency Grant Specialist II (Contractual)

2015 – 2016: Finance, Reporting, and Coordination Branch Chief

2012 – 2015: Deputy Budget Chief

2008 – 2012: Lead Agency Budget Specialist

2007 – 2008: Agency Budget Specialist

2000 – 2003: Fiscal Account Clerk Manager

1999 – 2000: Fiscal Associate

1990 – 1999: Fiscal Clerk II and III

Maryland State Retirement Agency (Baltimore, Maryland)

2017 – 2018: Accountant II (Contractual)

Maryland Department of Public Safety and Correctional Services (Baltimore, Maryland)

2004 – 2007: Fiscal Account Clerk Manager

1987 – 1990: Fiscal Clerk I and II

Maryland State Office of the Public Defender

2003 – 2004: Administrator of the Corporate Purchasing Card Program

EMPLOYMENT STATUS

New Hire

January 23, 2024
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Erin Sullivan

Position: Director, Multilingual Education – Education Program Manager II

Division/Office Office of the Deputy State Superintendent for Teaching and Learning,
Office of Teaching and Learning Instructional Programs and Services

Salary Grade: State Salary Grade: 24
Annual Salary Range: \$95,798 - \$154,319

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Bachelor’s Degree in Education or a related area from an accredited college or university.

EXPERIENCE:

Five (5) years of experience in managing and leading Literacy, Reading, Language Development and/or related programs or administering multilingual development related programs in prekindergarten through 12 settings. One year of this experience must include supervising and/or coaching professional education staff.

NOTES:

1. Candidates may substitute the possession of a Master’s degree or the equivalent of 36 credit hours of post-baccalaureate course work in Multilingual Education, World Language Education, Literacy, Reading education or a related area for two years of the required experience directly related to the position.
2. Candidates may substitute U.S. Armed Forces military service experience at a rank of Corporal/Petty Officer or higher as a commissioned officer in Education Program classifications or Education Program specialty codes in the Education field of work on a year-for-year basis for the required experience and education, one year of which must have been in an administrative supervisory or consultative capacity.

Erin Sullivan

DESCRIPTION:

The Director of Multilingual Education leads the development and implementation of all Maryland initiatives related to multilingual, dual language, and world languages education. This position provides leadership to ensure that all students in Maryland have access to and excel in best-in-class world language programs designed to elevate high levels of proficiency in multiple languages and support and sustain multilingualism. This position will support Maryland State Department of Education's (MSDE's) efforts in implementing the multiyear strategic plan and Blueprint for Maryland's Future. The Director of Multilingual Learners will provide strategic leadership towards ensuring that all students across the state, especially English learners, have access to and excel in best-in-class multilingual and dual language immersion initiatives, as well as world language education designed to elevate and cultivate students' culture, language, and identities, and accelerate student achievement.

QUALIFICATIONS:

Education

Notre Dame of Maryland University (Baltimore, Maryland) 2016 – PhD in Instructional Leadership for a Changing Population

University of Maryland, College Park (College Park, Maryland) 2004 – Master's Degree in Teaching English to Speakers of Other Languages, 1998 – Bachelor's Degree in Government and Politics

Experience:

Baltimore County Public Schools (Towson, Maryland)
2015 – Present: ESOL Coordinator

Baltimore City Public Schools (Baltimore, Maryland)
2014 – 2015: ESOL Educational Associate

Glen Burnie High School (Glen Burnie, Maryland)
2013 – 2014: AVID Site Coordinator
2004 – 2012: ESOL Department Chair

EMPLOYMENT STATUS

New Hire

January 23, 2024
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Carol Van Dermark

Position: World Language Specialist – Education Program Specialist I

Division/Office Office of the Deputy State Superintendent for Teaching and Learning,
Office of Teaching and Learning Instructional Programs and Services

Salary Grade: State Salary Grade: 21
Annual Salary Range: \$78,749 - \$126,912

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s degree or the equivalent of 36 credit hours of post-baccalaureate coursework in Library Media, Library Sciences, or a related field.

EXPERIENCE:

Four years of administrative or teaching (school-based or district-based) experience in, or affiliated with, an education program involving World Languages, Foreign Language Programs, International and Foreign Language Education, or a related field.

NOTES:

1. Candidates may substitute a Bachelor's Degree with 6 years of the specified content experience to satisfy the Minimum Qualifications noted above.
2. Candidates may substitute the possession of a Doctorate degree from an accredited college or university in a field related to the position option for one year of the required experience.
3. Candidates may substitute U.S. Armed Forces military service experience as a commissioned officer in Education Program classifications or Education Program specialty codes in the Education field of work on a year-for-year basis for the required experience and education.

Carol Van Dermark

DESCRIPTION:

The World Language Specialist provides visionary leadership, consultation, content area expertise, technical assistance, and supports the development and implementation of all statewide initiatives related to world language education from prekindergarten through 12th grade in Maryland public schools. The Specialist will work towards ensuring that all students in Maryland have access to and excel in best-in-class world language programs designed to elevate high levels of proficiency in multiple languages and support and sustain multilingualism.

QUALIFICATIONS:

Education

McDaniel College (Westminster, Maryland) 2010 – Master’s Degree in Curriculum and Instruction

University of Maryland, Baltimore County (Baltimore, Maryland) 1995 – Bachelor’s Degree in Modern Languages and Linguistics - Spanish

Experience:

Howard County Public Schools (Ellicott City, Maryland)

- 2019 – Present: ESOL Teacher
- 2015 – 2018: World Languages Resource Teacher
- 2013 – 2014: Instructional Team Leader
- 1995 – 2005: Classroom Teacher

Wayside Publishing (Freeport, Maine)

- 2019: Language Solutions Specialist

EMPLOYMENT STATUS

New Hire

**MARYLAND STATE DEPARTMENT OF EDUCATION
PERSONNEL APPROVALS FOR THE JANUARY 23, 2024 BOARD MEETING
Addendum**

I. Appointments Grade 19 and above:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF APPOINTMENT</u>
Battle, Brittany	Program Coordinator, Grants Administration and Compliance – Program Manager I	19	Office of the State Superintendent, Division of Financial Planning, Operations, and Strategy	TBD
Haxel, Kaci	Specialized Instruction Program Specialist – Education Program Specialist I	21	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Intervention and Special Education Services	TBD
James, Tamarisk	Coordinator of Professional Learning – Education Program Specialist II	22	Office of the Deputy State Superintendent for Teaching and Learning, Office of Teaching and Learning Instructional Programs and Services	TBD
Jones, Vanessa	Director of Family Support Services – Program Manager Senior II	24	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Childhood	TBD
Salako, Esther	Manager of Employee Relations – Human Resources Administrator III	20	Office of the Deputy State Superintendent for Operations, Office of Human Resources	TBD
Sanderson, Geoffrey	Deputy State Superintendent of Accountability – Executive Senior	EPP 0009	Office of the State Superintendent	TBD

II. Appointments Grade 18 and below

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u> <u>GRADE</u>	<u>DIVISION/OFFICE</u>	<u>DATE OF</u> <u>APPOINTMENT</u>
Bush-Jones, Pamela	Child Care Licensing Specialist Trainee MSDE	15	Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Childhood	1/24/2024

January 23, 2024
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Brittany Battle

Position: Program Coordinator, Grants Administration and Compliance – Program Manager I

Division/Office: Office of the State Superintendent, Division of Financial Planning, Operations, and Strategy

Salary Grade: State Salary Grade: 19
Annual Salary Range: \$69,159 - \$111,505

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Bachelor's degree from an accredited college or university.

EXPERIENCE:

Four years of related experience in coordinating or administering grant programs.

DESCRIPTION:

The Coordinator, Grants Administration and Compliance reports to the Program Manager in the Office of Grants Administration and Compliance. The office is responsible for overseeing all discretionary and formula grants processes and systems to ensure fiscal goals and objectives are met annually in alignment with MSDE's multiyear strategic plan and Blueprint for Maryland's Future initiatives. The coordinator will serve as the lead facilitator for all assigned federal and/or state grant program and fund activities.

Brittany Battle

QUALIFICATIONS:

Education

Capella University (Minneapolis, Minnesota) 2018 – Master’s Degree in Health Administration

Kent State University (Kent, Ohio) 2014 – Bachelor’s Degree in Human Development and Family Studies

Experience:

Maryland Department of Health – Center for STI Prevention (Baltimore, MD)

2021 – Present: Program Administrator I

The MetroHealth System – Department of Infectious Diseases (Cleveland, Ohio)

2018 – 2021: Linkage to Care Coordinator

I PRO End Stage Renal Disease Network of the Ohio River Valley (Beachwood, Ohio)

2017 – 2018: Project Support Coordinator

EMPLOYMENT STATUS

New Hire

January 23, 2024
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Kaci Haxel

Position: Specialized Instruction Program Specialist – Education Program Specialist I

Division/Office Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Intervention and Special Education Services

Salary Grade: State Salary Grade: 21
Annual Salary Range: \$78,749 - \$126,912

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s Degree or equivalent 36 post baccalaureate credit hours of course work in Education, Special Education or a related field.

EXPERIENCE:

Four (4) years of professional administrative experience in or affiliated with special education or early intervention programs related to services for children with disabilities and their families is preferred.

NOTES:

1. Candidates may substitute two additional years of experience directly related to the position option for the required education.
2. Candidates may substitute the possession of a Doctorate degree at an accredited college or university in a field related to the position for one year of the required experience.
3. Candidates may substitute U.S. Armed Forces military service experience as a commissioned officer in Education Program classifications or Education Program specialty codes in the Education field of work on a year-for-year basis for the required experience and education.

Kaci Haxel

DESCRIPTION:

This position serves as the specialist for specialized instruction in the Performance Support and Technical Assistance (PSTA) Branch for the Division of Early Intervention and Special Education Services (DEI/SES) and is responsible for providing leadership and technical assistance to MSDE, local education agencies (LEAs), public agencies (PAs), and nonpublic special education schools for Maryland's College and Career-Ready Standards in the implementation of instructional and response to intervention strategies/evidence-based practices, support of federal grant initiatives, technical assistance and programmatic support related to students with high incidence disabilities.

QUALIFICATIONS:

Education

Notre Dame of Maryland University (Baltimore, Maryland) 2017 – Master's Degree in Teaching

James Madison University (Harrisonburg, Virginia) 2015 – Bachelor's Degree in Communication Sciences and Disorders

Experience:

Baltimore County Public Schools (Towson, Maryland)

2021 – Present: Individualized Education Program (IEP) Chair/Special Education Department Chair

Harford County Public Schools (Bel Air, Maryland)

2017 – 2021: Special Education Teacher

EMPLOYMENT STATUS

New Hire

January 23, 2024
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Tamarisk James

Position: Coordinator of Professional Learning – Education Program Specialist II

Division/Office Office of the Deputy State Superintendent for Teaching and Learning,
Office of Teaching and Learning Instructional Programs and Services

Salary Grade: State Salary Grade: 22
Annual Salary Range: \$84,047 - \$135,450

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s degree or the equivalent of 36 credit hours of post-baccalaureate coursework in education, education administration, professional learning, curriculum, school leadership or a related area from an accredited college or university.

EXPERIENCE:

Five years of administrative or teaching experience in or affiliated professional learning, staff development, curriculum, school leadership, or another related field for education programs in prekindergarten through grade 12 settings.

NOTES:

1. Candidates may substitute a bachelor’s degree with 7 years of the specified content experience to satisfy the minimum qualifications noted above.
2. Candidates may substitute the possession of a Doctorate degree from an accredited college or university in a field related to the position option for one year of the required experience.
3. Candidates may substitute U.S. Armed Forces military service experience as a commissioned officer in Education Program classifications or Education Program specialty codes in the Education field of work on a year-for-year basis for the required experience and education.

Tamarisk James

DESCRIPTION:

The Coordinator, Professional Learning provides best-in-class program leadership to coordinate, develop, implement, support, and evaluate high quality, relevant and timely professional learning experiences (in-person and virtual) for prekindergarten through grade 12 programs and initiatives. This position oversees the deployment of best in class, evidence-based Professional Learning to local education agencies (LEAs) aligned to professional learning standards that support educator effectiveness and student outcomes. This position supports continuous development of school leaders through effective professional learning that is relevant, job-embedded, and customized to the needs of individual leaders. This position provides leadership for compliance monitoring, technical assistance, and evaluation of programs for the federal Title IIA grant.

QUALIFICATIONS:

Education

Johns Hopkins University (Baltimore, Maryland) 2009 – Master’s Degree in Teaching

Morgan State University (Baltimore, Maryland) 2002 – Bachelor’s Degree in English

Experience:

Baltimore City Public Schools (Baltimore, Maryland)

2023 – Present: Assistant Principal

2018 – 2023: Blueprint Literacy Coach

2005 – 2018: Classroom Teacher

Morgan State University (Baltimore, Maryland)

2018 – 2020: Lecturer

EMPLOYMENT STATUS

New Hire

January 23, 2024
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Vanessa Jones

Position: Director of Family Support Services – Program Manager Senior II

Division/Office Office of the Deputy State Superintendent for Teaching and Learning, Division of Early Childhood

Salary Grade: State Salary Grade: 24
Annual Salary Range: \$95,798 - \$154,319

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Bachelor’s Degree or equivalent 36-post baccalaureate credit hours of course work in Public Administration, Education, Administration/Supervision, Early Childhood, Social Work or a closely related field.

EXPERIENCE:

Six (6) years of professional administrative experience in management, administration and/or supervision of Child Care - Early Learning Programs, coordinating or administering education-family programs or services, early intervention, preschool special education, or related field is preferred. Experience providing child welfare or adult services to vulnerable children, individuals or families is desirable.

NOTES:

1. Possession of a Master’s Degree may be substituted for two years of the required experience.

Vanessa Jones

DESCRIPTION:

The Director of Family Support Services in the Division of Early Childhood provides visionary leadership in the coordination, implementation, and monitoring of family support programs for young children across Maryland. The Director plays a key role in promoting the well-being and holistic development of young children by providing crucial support and resources to their families. The Director ensures the successful implementation of programs and services that nurture strong family-child relationships and deliver positive early childhood experiences, including Patty Centers, Judy Centers, and Home Visiting programs.

QUALIFICATIONS:

Education

Towson University (Towson, Maryland) 2011 – Master’s Degree in Early Childhood Education

Coppin State University (Baltimore, Maryland) 2005 – Master’s Degree in Administration and Supervision, 1999 – Bachelor’s Degree in Early Childhood Education

Experience:

Maryland State Department of Education (Baltimore, Maryland)

2021 – Present: Education Program Specialist – Division of Early Childhood, Education Program Specialist I

2009 – 2017: Assistant Branch Chief – Child Care Credential & Program Accreditation, Staff Specialist IV Education

2007 – 2009: Policy & Program Specialist – Child Care Subsidy, Staff Specialist IV Education

Mayor’s Office of Children and Family Success, Baltimore City Head Start (Baltimore, Maryland)

2019 – 2021: Assistant Program Coordinator, Early Childhood Education Services

District of Columbia Public Schools (Washington, District of Columbia)

2017 – 2019: Director, Head Start School-Wide Early Childhood Education Services

Baltimore City Child Care Resource Center Head Start (Baltimore, Maryland)

2002 – 2007: Education Manager

1997 – 2002: Teacher-Trainer

Y.M.C.A Baltimore County Head Start (Baltimore, Maryland)

1993 – 1997: Lead Teacher

EMPLOYMENT STATUS

Promotional

January 23, 2024
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Esther Salako

Position: Manager of Employee Relations – Human Resources Administrator III

Division/Office: Office of the Deputy State Superintendent for Operations, Office of Human Resources

Salary Grade: State Salary Grade: 20
Annual Salary Range: \$73,787 - \$118,953

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

Bachelor's degree from an accredited college or university.

EXPERIENCE:

Five years of professional Human Resources experience, including making determinations based on related employment law and regulations. Two of these years must have involved Employee Relations and/or Employment Services, including experience in review of ADA requests, employee grievance and disciplinary matters, and conducting grievance and disciplinary investigations.

DESCRIPTION:

This position serves as the Manager of Employee Relations for the Department of Human Resources in the Maryland State Department of Education (MSDE). This position supports the overall mission of MSDE by assisting with employee relations strategies consistently and equitably. The person in this position will perform various complex professional and administrative work related to employee/labor relations and recommend appropriate actions to the director. Other responsibilities of this position include partnering with leaders to provide guidance, training, and analysis, with respect to discipline, performance management, and other ER-related functions.

Esther Salako

QUALIFICATIONS:

Education

University of Maryland, University College (Adelphi, Maryland) 2020 – Master’s Degree in Human Resource Management

Bowie State University (Bowie, Maryland) 2016 – Bachelor’s Degree in Business Administration, Management

Experience:

LifeBridge Health (Baltimore, Maryland)

2022 – 2023: Human Resource Business Partner

Kohl’s Corporation (Edgewood, Maryland)

2021 – 2022: Senior Human Resource Generalist

Amazon (Baltimore, Maryland)

2020 – 2021: Human Resource Generalist

DriveTime (Glen Burnie, Maryland)

2016 – 2020: Human Resource Representative

Quantum Companies (Bethesda, Maryland)

2014 – 2016: Human Resource Assistant

EMPLOYMENT STATUS

New Hire

January 23, 2024
BOARD LIST

The following professional appointment is submitted for approval by the State Board of Education:

Name: Geoffrey Sanderson

Position: Deputy State Superintendent of Accountability – Executive Senior

Division/Office Office of the State Superintendent

Salary Grade: State Salary Grade: EPP 0009
Annual Salary Range: \$184,578 - \$ 213,400

Effective Date: TBD

JOB REQUIREMENTS:

EDUCATION:

A Master’s degree in Educational Leadership, School Administration, Public Policy, or a related field from an accredited college or university.

EXPERIENCE:

Eight years of experience in leadership with expertise in the areas of developing strategies and frameworks for the effective implementation of policies and initiatives.

NOTES:

1. Candidates may substitute the possession of a Doctorate degree from an accredited college or university in a field related to the position for two years of the required experience.

DESCRIPTION:

The Deputy Superintendent of Accountability serves on the State Superintendent’s Senior Management Team, leading and directing efforts to provide MSDE with actionable information about student learning and MSDE’s response for providing information and direction to Local Education Agencies. This position identifies best practices for MSDE’s response and direction to address and implement the Maryland Blueprint for Education and the MSDE’s multi-year Strategic Plan.

Geoffrey Sanderson

QUALIFICATIONS:

Education

Trinity University (San Antonio, Texas) – Master’s Degree in School Psychology

Texas Christian University (Fort Worth, Texas) – Bachelor’s Degree in Psychology

Experience:

McKinney Independent School District, McKinney, Texas

2020 – Present: Chief Accountability Officer

2015 – 2020: Chief Program Evaluation Officer

2011 – 2013: Chief Accountability Officer

2009 – 2011: Senior Director of Compliance and Standards

2005 – 2007: Executive Director of School Improvement and Accountability

Montgomery County Public Schools (Rockville, Maryland)

2013 – 2015: Associate Superintendent of Shared Accountability

Greece Central School District (Rochester, New York)

2007 – 2009: Executive Director of Strategic Planning and Program Evaluation

EMPLOYMENT STATUS

New Hire